

State of Texas
Historically Underutilized Business
Certification and Compliance Program



In accordance with the Memorandum of Agreement between the
Houston Minority Business Council (HMBC)
and the Texas Comptroller of Public Accounts (CPA),
the CPA hereby certifies that

NDE ASSOCIATES INC.

has successfully met the established requirements of the
Statewide Historically Underutilized Business (HUB) Program
to be recognized as a HUB.

This certificate, printed 30-APR-2009, supersedes any registration and certificate previously issued by the HUB Program. If there are any changes regarding the information (i.e., business structure, ownership, day-to-day management, operational control, addresses, phone and fax numbers or authorized signatures) provided in the submission of the business' application for registration/certification into the HMBC's program, you must immediately (within 30 days of such changes) notify the HMBC's program in writing. The CPA reserves the right to conduct a compliance review at any time to confirm HUB eligibility. HUB certification may be suspended or revoked upon findings of ineligibility. If your firm ceases to remain certified in the HMBC's program, you must apply and become certified through the State of Texas HUB program to maintain your HUB certification.

Paul A. Gibson

Certificate/VID Number: 1760445942400
File/Vendor Number: 37272
Approval Date: 13-FEB-2009
Expiration Date: 31-MAR-2010

Paul A. Gibson
Statewide HUB Program Manager
Texas Comptroller of Public Accounts
Texas Procurement and Support Services Division

Note: In order for State agencies and institutions of higher education (universities) to be credited for utilizing this business as a HUB, they must award payment under the Certificate/VID Number identified above. Agencies and universities are encouraged to validate HUB certification prior to issuing a notice of award by accessing the Internet (<http://www.window.state.tx.us/procurement/cmb/hubonly.html>) or by contacting the HUB Program at (888) 863-5881 or (512) 463-5872.